Call for candidates for the position of Director of the Human Resources and Administration Department at the Bank of Israel

The Governor of the Bank of Israel has established a search committee for the position of Director of the Human Resources and Administration Department at the Bank of Israel.

The search committee is led by Supervisor of Banks Mr. Yair Avidan. The other members of the committee are Deputy Governor Andrew Abir, and Ms. Sigal Gil-Mor Feferman, Director of Human Resources and member of management of SimilarWeb, Tel Aviv.

Job description:

The Director of the Human Resources and Administration Department is a member of the Bank’s management, and will report to the Director General.

Minimum requirements:

- Recognized academic degree, preferably in one of the following fields: Human Resources, Business Administration, Organizational Behavior, Economics, Industrial Management.
- Senior management experience.
- Broad professional experience in managing a human resources system.

Additional qualifications:

- Knowledge and experience in all or some of the following fields:
  - Building strategy in the field of human resources
  - Developing, adapting, and implementing human resources processes in accordance with the organizational strategy
  - Management and development of training programs
  - Development of workers and managers
  - Management and direction of labor relations, including: negotiations, structuring collective agreements, and more
  - Administration, logistics, purchasing, and security
  - Leading changes with an emphasis on innovation
- Knowledge of the field of salary and labor agreements
- Experience in working with various parties in the public sector
- Master’s degree in one of the fields enumerated in the Minimum Requirements - advantage

Comments:

- The search committee reserves the right to set additional criteria beyond the minimum requirements and other tools to filter and select the candidates, at its discretion, including the use of external assessment institutes.
- The search committee and the Governor reserve the right at any stage to approach candidates who do not submit candidacies on their own accord. Such candidates will be required to fulfill all the conditions required of the other candidates.
• Employment in this position shall be by personal contract for a term of five (5) years.
• The position is open to men and women.

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Curriculum Vitae can be submitted to the search committee by email at iturHR@boi.org.il by August 16, 2020, 26 Av 5780.